



Mo Ibrahim Foundation

Position title:	Junior Researcher
Organisation:	Mo Ibrahim Foundation (MIF)
Location:	London, Marylebone/Hybrid
Reporting to:	Director of Research
Hours:	Full time
Start date:	ASAP
Deadline:	Rolling application
Salary:	Commensurate with experience and in line with the sector

Job summary

The Mo Ibrahim Foundation is seeking a Junior Researcher/Analyst to join its small research team. The role supports the Foundation's key initiatives - the **Ibrahim Index of African Governance (IIAG)** and the **Ibrahim Forum Report** - through data analysis, research production, and content dissemination. It is ideal for someone passionate about governance, policy, and development in Africa.

Key responsibilities

- Conduct desk-based research, including data collection, analysis, and visualisation.
- Draft literature reviews and syntheses from varied sources.
- Contribute to the production of reports, briefs, and presentations.
- Support the calculation and thematic analysis of the IIAG.
- Identify new data sources and governance indicators.
- Monitor relevant media, reports, and events.
- Help connect research with MIF's advocacy priorities.
- Assist with dissemination efforts and represent the Foundation at events.
- Provide editing, fact-checking, and logistical support as needed (including for the annual Ibrahim Governance Weekend).

Qualifications & experience

- Postgraduate degree in a relevant field.
- 1-2 years' research or analysis experience (internships count).
- Knowledge of African governance, development, or public policy.
- Experience with data analysis, management, and visualisation.
- Proven ability to write, edit and present research findings clearly.

Skills & competencies

- Excellent written and verbal communication.
- Highly numerate; able to interpret and communicate data effectively.
- Proficient in Excel and MS Office; knowledge of R, Stata, or Tableau is an asset.
- Detail-oriented with strong editing and proofreading skills.
- Organised, adaptable, and able to meet deadlines.
- Eager to learn, with a collaborative attitude.
- Professional and diplomatic in multicultural settings.
- Fluent in English; French or Arabic is desirable.



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Application procedure

Interested candidates should send:

- A single-page cover letter outlining your interest in the role and relevant experience.
- A CV, clearly detailing qualifications and prior experience.
- Your salary expectations and notice period.

Please email your application to applications@moibrahimfoundation.org, using your name and "Junior Researcher/Analyst application" as the subject line.

Please note that flexible working hours and international travel may be required for this role. Only shortlisted candidates will be contacted.