



## Mo Ibrahim Foundation

<b>Position title:</b>	Researcher
<b>Organisation:</b>	Mo Ibrahim Foundation (MIF)
<b>Location:</b>	London (hybrid working – 2 days remote per week)
<b>Reporting to:</b>	Director of Research
<b>Hours:</b>	09:30-17:30, Monday-Friday
<b>Start date:</b>	ASAP
<b>Salary:</b>	Commensurate with experience and in line with the sector

### Job summary

Working as part of a small research team, the Researcher will play a key role in contributing to the production, delivery and dissemination of research content and materials, revolving around two of the main initiatives of the Mo Ibrahim Foundation: the Ibrahim Index of African Governance (IIAG) and the Ibrahim Forum Report.

### Key responsibilities

The successful candidate will assist the Foundation's research team in its core work, contributing to all research streams. The ideal candidate will be passionate about governance, data and Africa, with some experience conducting research and analysis on development issues.

Responsibilities include but are not limited to:

- Desk-based research involving data collection, analysis, and visualisation, synthesising information from a range of relevant sources.
- Production of literature reviews, summarising key qualitative findings from a range of relevant sources.
- Production of research products, including reports, online content (such as research spotlights and briefs), and presentations. Data collection and calculation of the IIAG.
- Analysis of IIAG findings, at regional, country and thematic level.
- Contribute to identifying new indicators and data sources for the IIAG.
- Mapping data availability across different governance dimensions.
- Contribute to developing the Foundation's research work around key governance issues of relevance to Africa and provide thematic input into the research agenda.
- Tracking media, reports and events related to African governance, as well as initiatives to strengthen data capacity on the continent.
- Establishing links between research and key areas of the Foundation's advocacy.
- Supporting the dissemination of research publications, including representing the Foundation at events such as conferences.
- Provide general assistance to the Research Team, including editing documents and data checking work from other team members.
- Provide general assistance to MIF Leadership, including preparing key research



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findings presentations and writing briefings.

- Maintain and build relationships with IIAG data sources and other key partners and stakeholders.
- Providing administrative and logistical support where necessary, including at the annual Ibrahim Governance Weekend (IGW).

### Experience & qualifications

The ideal candidate should have:

- Postgraduate degree in a relevant subject
- Knowledge of the international development sector, ideally with a focus on African development and governance/public policies.
- Specific experience or knowledge of key issues for economic development in Africa is desirable e.g., finance and debt, trade, energy, climate, resource governance.
- 2-4 years' work experience, including at internship level, in a similar position.
- Experience with data management, statistical methods, data analysis, data visualisation and/or index calculation.
- Experience in conducting analysis and writing and editing research reports for publication.
- Experience in presenting research findings to diverse audiences.

### Skills & competencies

- Excellent written and verbal communication skills.
- Highly numerate, comfortable with managing and interpreting numerical data.
- The ability to pull key findings from large datasets and complex topics and relay them in a concise accessible format.
- Knowledge of quantitative research methods/design is advantageous.
- Intermediate/advanced level of Microsoft Excel and other MS Office programmes (Word, Outlook, PowerPoint).
- Knowledge of statistical software packages (Stata, R etc.) is advantageous.
- Knowledge of Tableau or other data visualisation software is advantageous.
- Excellent attention to detail and proofreading skills.
- Highly organised, with the ability to work to deadlines under pressure.
- Willingness to learn and ability to pick up new concepts and skills quickly.
- Strong interpersonal skills including the ability to be diplomatic and deal with high-level stakeholders and officials tactfully and effectively, in a multi-cultural environment.
- The ability to join and contribute to the work of a small team.
- Fluency in English is essential. Knowledge of French, Arabic or Portuguese is advantageous.



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### Application procedure

Candidates should apply stating their current salary by sending a single page cover letter outlining your interest in the role, along with a CV to

[applications@moibrahimfoundation.org](mailto:applications@moibrahimfoundation.org)

- Please put your name and 'Researcher application' as the subject line of your message. Please note that only shortlisted candidates will be contacted.
- Candidate should have the right to work in the UK or be eligible to apply for the appropriate visas.

*Please note that flexible working hours and international travel may be required for this position.*

More information on the IIAG and Ibrahim Forum can be found at

<https://mo.ibrahim.foundation>