



**Position title:** Researcher

**Organisation:** Mo Ibrahim Foundation

**Location:** London, Marylebone

**Reporting to:** Director of Research

**Hours:** Full time

**Start date:** As soon as possible

**Application deadline:** Friday, 14 October 2022

**Salary:** Commensurate with experience and in line with the sector

### Job summary

Working as part of a small research team, the Researcher will play a key role in contributing to the production, delivery and dissemination of two of the main initiatives of the Mo Ibrahim Foundation: the Ibrahim Index of African Governance (IIAG) and the Ibrahim Forum Report.

### Specific responsibilities

The successful candidate will assist the Foundation's research team in its core work, contributing to all research but specifically in the production and refinement of the IIAG, participating in the calculation of the Index and conducting analysis of results, alongside providing research support for the Ibrahim Forum Report, and all related events and activities. The ideal candidate will be passionate about governance, data and Africa, with some experience conducting research and analysis on development issues.

Responsibilities include but are not limited to:

- Production of research products, including desk-based research involving data collection and the synthesis of information from relevant sources. Data collection and calculation of the IIAG.
- Analysis of IIAG findings, at country and thematic level.
- Contribute to identifying new data sources for the IIAG.
- Contribute to developing the Foundation's research work around key governance issues of relevance to Africa and provide thematic input into the research agenda.
- Tracking media, reports and events related to African governance, as well as initiatives to strengthen data capacity on the continent.
- Supporting the dissemination of research publications, including representing the Foundation at external and hosted events.
- Provide general assistance to the research team, including preparing presentations, writing briefings and editing documents.
- Maintain and build relationships with IIAG sources and other key



partners and stakeholders.

- Providing administrative and logistical support where necessary.

### Experience and qualifications

The ideal candidate should have:

- Postgraduate degree in a relevant subject.
- Knowledge of the international development sector, ideally with a focus on African development and governance/public policies. Experience in the thematic areas of peace and security, rule of law, participation, rights, democracy and/or gender.
- 2-4 years' work experience, including at internship level, in a similar position.
- Experience with data management, statistical methods/data analysis, and/or index calculation.
- Experience in conducting analysis and writing and editing research reports for publication.
- Experience in presenting research findings to diverse audiences.

### Skills & competencies

- Excellent written and verbal communication skills.
- Highly numerate, comfortable with managing and interpreting numerical data.
- Experience or background in quantitative research methods/design is advantageous.
- Intermediate/advanced level of Microsoft Excel and other MS Office programmes (Word, Outlook, PowerPoint).
- Knowledge of statistical packages or data presentation software (Stata, R, Tableau etc.) is advantageous.
- Excellent attention to detail and proofreading skills.
- Highly organised, with the ability to work to deadlines under pressure.
- Willingness to learn and ability to pick up new concepts and skills quickly.
- Strong interpersonal skills including the ability to be diplomatic and deal with high-level stakeholders and officials tactfully and effectively, in a multi-cultural environment.
- The ability to join and contribute to the work of a small team.



- Fluency in English is essential. Knowledge of French, Arabic or Portuguese is advantageous.

**Please note that flexible working hours and international travel may be required for this position.**

More information on the IIAG and Ibrahim Forum can be found at:  
[mo.ibrahim.foundation](http://mo.ibrahim.foundation)

#### Application procedure

Candidates should apply stating their current salary by sending a single page cover letter outlining your interest in the role, along with a CV to  
[applications@moibrahimfoundation.org](mailto:applications@moibrahimfoundation.org)

- Please put your name and 'Researcher application' as the subject line of your message. Please note that only shortlisted candidates will be contacted.
- Candidate should have the right to work in the UK or be eligible to apply for the appropriate visas.